



## SMOKING, ALCOHOL AND ILLICIT DRUGS POLICY

A no smoking (including e-cigarettes) or vaping policy operates throughout the nursery. Smoking is not permitted in the building, enclosed outside play areas or any of the nursery grounds and car parks.

New legislation makes it illegal to smoke in a vehicle carrying someone who is under 18. In our efforts to safeguard children in our care we will report any carers/parents who do not comply.

Staff should be aware that tobacco fumes can be dangerous to young children and should refrain from smoking on breaks, even away from the nursery premises.

Staff, parents, carers and visitors must not consume, distribute, possess or be under the influence of illicit drugs whilst on the nursery premises or during working hours. Any staff member who is suspected of being under the influence of alcohol or illicit drugs may be requested to comply with substance testing although it is acknowledged that this must not contravene their human rights.

It is forbidden for staff, parents, carers and visitors to consume alcohol on our premises or to be under the influence of alcohol whilst working or collecting/dropping off a child.

Concerns about the capability of the responsible adult collecting/dropping off a child will be dealt with under our Safeguarding Policy.

This policy will be reviewed in April 2022