



### ADVERSE WEATHER

It is our policy to remain open unless we are forced to close because there is a risk to the Health and Safety of the children and staff. Notice of closure will be given on Blossom and our Facebook page.

In cases where children are unable to attend the nursery due to extreme weather conditions no refund and no replacement sessions will be given by the nursery.

In cases where staff are unable to attend for work due to extreme weather conditions, wages will not be payable for the unworked period. In cases where bad weather may make it difficult for staff to return home, the person in charge may use their discretion in allowing staff with a long distance to travel to leave early. This should be done with regard to staff:child ratios through the whole nursery, and the relative distances that each member of staff has to travel. In cases where staff leave early, the unworked period will not be paid.